



JORGE CASTILLO-RIFFO

MEMORIAL
SCHOLARSHIP





Scholarship Application Process and Selection Criterium

Background

Jorge Castillo-Riffo demonstrated the qualities, aptitudes and upstanding for Health and Safety within the workplace underpinning the foundations all employers strive for – to ensure that everyone who starts the day, ends the day injury and incident free.

On 27 November 2014, Jorge was tragically involved in an incident during the construction of the new Royal Adelaide Hospital. This incident resulted in Jorge's untimely passing the following leaving a resounding impact on all of those who worked with him on the importance of safety and looking out for one another.

In honour of Jorge's memory, SRG in conjunction with TAFE South Australia are dedicating a scholarship to an individual demonstrating the same qualities and values in which Jorge demonstrated through his working career.

The scholarship will provide the selected individual the financial freedom to further their studies on completing the *Certificate IV of Work Health and Safety* by further undertaking the *Diploma of Work Health and Safety* through the TAFE SA Institute.

About the Scholarship

SRG and TAFE SA is inviting all current students the opportunity to apply for a scholarship up to the value of 9 units covering the cost of completing their *Diploma of Work Health and Safety*

Open to Australian Students, the scholarship will provide you the opportunity to not only progress your studies, but further open opportunities in the workforce.

About You

As an applicant, we want to know more about what makes you passionate about Work Health & Safety and how you live these values within your community.

The scholarship is open to all students currently studying with TAFE SA completing their *Certificate IV of Work Health and Safety* or currently studying a *Work Health and Safety Diploma*.

How will Applicants be Selected

The scholarship will be awarded based on careful consideration of written responses, references and consultation with lecturers of TAFE SA. Criteria for selection will encompass both demonstrated aptitude toward the principles of WH&S within the community and academic performance within the class room.



Selection and Presentation

The successful candidate shall be notified via email. Award winners will be recognised on TAFE SA's website and through SRG Global publications, including publication of the winning submission. In addition, recipients will be acknowledged independently through an industry awards night.

Criteria for Application

All current students undertaking the *Certificate IV of Work Health and Safety* or the *Diploma of Work Health and Safety* are encouraged to apply for the *Jorge Castillo-Riffo Work Health and Safety Memorial Scholarship*. To be considered, students can register their intent through the TAFESA website or on discussion with your lecturer.

All registrants will receive confirmation their interest has been registered via email return and will be required to submit an application addressing the following criterium:

- The importance of Health & Safety within the work environment
- Relevance of well-practiced Health & Safety principles within the workplace
- Impact on family members and the community when these principles fail
- Demonstration of how the applicant practices these principles within your daily activities
- Benefit of being able to complete these further studies
- What receiving this scholarship would mean to you

In addition to the written responses, applicants are also requested to submit the following:

- Brief Curriculum Vitae including details of name, current and completed studies
- Details of two professional references
- Work Experience

What is the timeline for the application process and selection process?

Applications will close on the 31st August of each calendar year for three years.

Successful applicants will be notified within 30 days of submission.

How to Apply?

1. Ensure that you have read all of the above information
2. Prepare your written response to each of the selection criteria
3. Update your Curriculum Vitae for submission
4. Submit all documents and your CV by email to whsscholarship@tafesa.edu.au

Any and all inquiries about the scholarship can be made to Karyn Beyne (Karyn.beyne@tafesa.edu.au)

Criteria for Selection Committee

Committee

The selection Committee for Jorge Castillo-Riffo's scholarship shall comprise of a singular representative from:

- TAFE South Australia (lecturer and/or educator from the relevant course)
- Safety Representative from SRG Global Limited

Members of the review Committee are subject to change.

Purpose

The role of the Committee will be to review individual candidate responses and collectively make a determination on an appropriate recipient who demonstrates the qualities embodied in recognition of the award.

Selection criteria

Candidates are required to provide written responses to the following criterium:

- The importance of Health & Safety within the work environment
- Relevance of well-practiced Health & Safety principles within the workplace
- Impact on family members and the community when these principles fail
- Demonstration of how the applicant practices these principles within their daily activities
- Benefit of being able to complete these further studies

In addition, candidates will be required to submit their current Curriculum Vitae and references inclusive of two referees.

Individual nominees may be requested to attend an interview with the Committee to verbally communicate their values in accordance with life experiences.

Committee Responsibility

In addition to the written responses provided by the individual, the committee members will also take regard to:

- Academic results through their Certificate IV studies
- Independent views provided by lecturers of particular reference to quality of submissions and responses to assessments, attendance within the learning environment (as applicable), demonstrated aptitude toward Health & Safety.
- Presentation and content of verbal interview(s)
- Ability to represent the values required of the Scholarship

The committee shall not place sole reliance on a singular area of focus and shall account for the entirety of the submission by an individual in selection.



Impartiality

All Committee members are to be impartial in their selection and ensure that any nomination and final award is based on the merits of the individual candidate.

Any member or representative of an organisation forming part of the committee where a known conflict of interest arises that will, or is likely to, influence the decision of that member shall advise the remaining Committee members and remove themselves from candidate judgement.

No Decision

Where the Committee is unable to come to a unanimous decision on an individual recipient, all nominations and member notes are to be provided to an impartial Nominated Individual for review. The final nomination after such independent assessment shall be final in award.

If after such independent review a suitable candidate cannot be determined or in the interests of the scholarships intent it is not reasonable to put forward any of the candidates nominated, the award may be passed in full and remain available for the next block of candidates.

Insufficient Nominations

Where there are an insufficient, or minimal nominations received the Committee may in its absolute discretion re-invite or re-open further nominations to the award.

If after such secondary opening there remains an insufficient number of nominations, the Committee may pass on the award of the scholarship for that block. In such event, the cost and allocation of that award shall not be forfeit and shall be provided or made available at the next Block.

For clarity, insufficient nominations shall mean a number of not less than two nominations received.

