

# JOB ROLE

# AGED OR DISABILITY CARER

## LEVEL OF GROWTH FOR JOB ROLE



- > Project change of +28%
- > From 266,900 in 2021 to 341,800 in 2026

## AVERAGE SALARY FOR OCCUPATION



**Entry level**  
(1-3 years' experience)



**Senior**  
(8+ years' experience)

## WHAT DO EMPLOYERS WANT?



### SPECIALISED SKILLS

- > Cardiopulmonary Resuscitation (CPR)
- > Working with Patient And/Or Condition: Mental Health
- > Meal Preparation
- > Home Care
- > Emotional Support

### EMPLOYABILITY SKILLS

- > Communication Skills
- > Planning
- > Creativity
- > Building Effective Relationships
- > Time Management

### DIGITAL SKILLS

- > Microsoft Office Suite
- > SAP
- > Facebook
- > IBM Resource Access Control Facility (RACF)
- > SAS

## EMPLOYMENT PROSPECTS



### TOP SOUTH AUSTRALIAN INDUSTRIES WHO ADVERTISED FOR THIS JOB ROLE IN THE PREVIOUS 12 MONTHS:

- > Other Social Assistance Services
- > Aged Care Residential Services
- > Hospitals (except Psychiatric Hospitals)
- > Other Residential Care Services
- > State Government Administration

### TOP SOUTH AUSTRALIAN EMPLOYERS WHO ADVERTISED FOR THIS JOB ROLE IN THE PREVIOUS 12 MONTHS:

- > Government of South Australia
- > SACARE
- > Life without Barriers
- > Allity
- > Anglicare

### LOOK FOR JOBS BEING ADVERTISED USING THESE JOB TITLES:

- > Disability Support Worker
- > Leisure & Lifestyle Coordinator
- > Residential Support Worker



## YOU MIGHT CONSIDER UNDERTAKING STUDY TO TRANSITION INTO THESE RELATED JOB ROLES:

- > Personal Care Assistant
- > Nursing Support Worker
- > Registered Nurse (Aged Care or Developmental Disability)



## QUALIFICATION PATHWAYS

**Looking to progress your career?** TAFE SA can help you further your study with these courses (\*fees may apply)

- > Certificate III in Individual Support (Ageing) (CHC33021)
- > Certificate III in Individual Support (Disability) (CHC33021)
- > Certificate III in Individual Support (Ageing and Disability) (CHC33021)

Or undertake a range of short courses to supplement your existing knowledge or continue upskilling.

Further information available on the TAFE SA website.

## JOB HOLDER COMMENTS

“

“The TAFE SA lecturers were really supportive, providing an interesting and contemporary course”

**Adele Kroschel**  
Certificate III in Individual Support (Ageing)



## NETWORKING WITH INDUSTRY



Networking with industry provides you with opportunities to gain employment, advance your career and stay current with industry changes.

Upcoming conferences and workshops are an excellent way to introduce yourself to key industry contacts.

Follow these organisations on social media:

- > National Disability Services
- > Australian Department of Health and Aged Care
- > National Disability Insurance Agency

Consider these opportunities to find employment:

- > Send your resume to relevant businesses in your local area
- > Look for employment opportunities advertised on
  - the TAFE SA Jobs Board
  - online employment websites like Seek
  - the job board on your local Regional Development Australia (RDA) website

## CAREER SUPPORT



**Not sure where to start?** TAFE SA's Student Services can provide you with a range of career planning support including:

- > career planning
- > how write a winning resume
- > how to respond to selection criteria
- > cover letters that stand out
- > preparing for job interviews

**To find out more, or to book an appointment, visit TAFE SA's Career Support Page: Career Support ([tafesa.edu.au](https://tafesa.edu.au))**

### Data sources:

Burning Glass Technologies. "Labor Insight™ Real-Time Labor Market Information Tool." <http://www.burning-glass.com>. 2021, data sourced 2023  
Labour Market Insights, Government of Australia, data sourced 2023

Salaries are based on the Median Australian Salary from Salary Expert. Experienced salary levels may require additional study. Salaries may vary in your location. Information is accurate as of March 2023 and is to be used as a guide only.

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